# Who we are - Where we are going - What we are doing

### Core Values

The core values of this organization are those values which we hold as foundational to performing our work, decision making, and evaluating our actions.

**Integrity**: do what's right – legally, ethically, and morally

**Commitment**: an attitude to work very hard to do or support the mission and vision.

**Service**: committed to the action of supplying quality help or work for our customers.

**Fiscal Stewardship**: wise and prudent in the handling of fiscal matters.

# Vision of Success

We envision Upton's government embracing seven pillars of excellence: leadership, quality, dependability, knowledge, innovation, alignment, and attitude.

#### **Mission Statement**

Upton's government will provide the public with the most efficient and effective level of service that is possible with the financial resources that are available. Upton's government will provide this service in a manner that exemplifies dependability, transparency, and integrity while honoring our history, promoting diversity, protecting our environment, and dutifully planning for the future.



## **Culture**

The culture of Upton's government is fueled by the building blocks of reliability, quality, and customer responsiveness. We strive to maintain an open, diverse, and transparent organization. Using innovation, sustainability, and progressive practices is not just how we provide services, it's a principle we value in all of our work.